



# BSNL EMPLOYEES UNION

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**P. Abhimanyu**  
General Secretary

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**BSNLEU/ 528(JE)**

**01.11.2024**

To,

**Dr. Kalyan Sagar Nippani,**  
**Director (HR), BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath,**  
**New Delhi – 110 001**

Sub: - **Requesting to treat the entire JEs as district cadre - req.**

Sir,

We wish to bring the following to your kind notice for favour of necessary action.

All the Non-Executive cadres are SSA cadres only. The erstwhile SSAs are now re-designated as BAs and OAs. The Junior Engineer is also a Non-Executive cadre. However, the Management has taken decision to treat the Junior Engineers recruited prior to 2014 as SSA cadre and all the Junior Engineers recruited after 2014 as circle cadre. This duality, introduced in the status of the Junior Engineer cadre, is totally unwarranted.

The change introduced by the Management is creating confusion and is not being liked by the Junior Engineers. Experience shows that, this duality in the status of the Junior Engineer cadre has not helped the Organisation also in any manner. Further, such a duality in the status, has not been introduced in respect of any Executive cadre.

In view of this, we request you to kindly revisit this issue and to ensure restoration of uniformity in the status of the Junior Engineer cadre. Necessary action may kindly be taken to treat the entire employees of the Junior Engineer cadre as the district cadre.

Thanking you,

*Yours sincerely*

**[P. Abhimanyu]**  
**General Secretary**